



**GUERRINI MARINE
CONSTRUCTION**
Diving and Salvage



SMOKING POLICY

GMC considers that smoking is not only harmful to health, but also represents a potential safety hazard.

GMC therefore requests its personnel to ensure that the following regulations are respected:

Smoking is strictly prohibited on hazardous work sites where there is a risk of explosion or fire. In such places, « No Smoking » signs must be clearly posted ;

Smoking is also prohibited in places allocated to collective usage as well as in collective means of transport, subject to no smoking restrictions set out by local legislation or specific regulations.

Furthermore, GMC encourages its personnel not to smoke, will inform them about the negative effects of smoking on health and do its best to assist personnel who smoke and wish to give up the habit.

Cape Town 13 January, 2011

SHEQ/GMC83/REV03

Adriano Guerrini
Chief Executive Officer

A handwritten signature in black ink, appearing to be 'A. Guerrini', written over a light blue wavy background.