



**GUERRINI MARINE
CONSTRUCTION**

Diving and Salvage



AIDS POLICY

Every one of us is exposed to the risk of contracting AIDS, for which no cure has yet been developed.

Individuals can fight AIDS and its effects by protecting themselves, promoting the means of prevention and not discriminating against AIDS patients.

We therefore undertake to:

- provide all personnel with accurate information on AIDS, its ways of transmission and means of prevention.

- Make means of prevention available to all our employee and promote their use.

- Not discriminate against AIDS sufferers in employment or other policies, within the context of local laws and regulations.

Cape Town 13 January, 2011

SHEQ/GMC83/REV03

Adriano Guerrini
Chief Executive Officer

A handwritten signature in black ink, appearing to be 'A. Guerrini', is written over the printed name and title.